



Brevard County Board of County Commissioners

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Legislation Text

File #: 1778, **Version:** 1

Subject:

IAFF Article 13 Wage Opener

Fiscal Impact:

See attached Executive Summary

Dept/Office:

Human Resources

Requested Action:

It is recommended that the Board of County Commissioners ratify the tentatively agreed upon modifications to Article 13 of the current collective bargaining agreement between the Board and IAFF Local 2969 and authorize the County Manager to execute said labor agreement as provided for by Florida Statute Section 447.309

Summary Explanation and Background:

In accordance with Article 67 of the Collective bargaining Agreement (CBA) between the Brevard County Professional Firefighters Local 2969 and the Brevard County Board of County Commissioners, representatives of the IAFF and the County Manager initiated wage opener negotiations at the request of the Union on June 5, 2019.

After several months of negotiations, the County and Union negotiating teams tentatively agreed to modifications of Article 13 that were presented to the Union voting membership for ratification on two separate occasions. In both instances the Union was unable to secure ratification of the proposed wage article. Negotiations restarted on June 11, 2020 and have resulted in an agreement to provide a Step Increase plus an additional \$250 added to base salary in addition to modification to the calculation of longevity payments. These changes will produce a 2.38% increase in wages over 2019 wages plus longevity, an average increase of \$1,696 /unit member (including benefits). The attached updates to CBA Article 13 was tentatively agreed upon by Union and Management representatives on June 17, 2020.

The attached agreement was ratified by the Brevard County Professional Firefighters Union, IAFF Local 2969 on July 3, 2020. Upon ratification by the Board of County Commissioners this agreement will become effective October 1, 2020 through September 31, 2021. Negotiations for a new three-year contract effective October 1, 2021 will be initiated with IAFF Local 2969 soon after this agreement becomes effective.

Details of the modifications to Article 13 are attached in addition to the Board Executive Summary.

Clerk to the Board Instructions:

