



Brevard County Board of County Commissioners

2725 Judge Fran Jamieson
Way
Viera, FL 32940

Legislation Text

File #: 5065, **Version:** 1

Subject:

Request for Approval, Re: CareerSource Brevard- 2023-2024 Two Year Update to the 4 Year Local Plan

Fiscal Impact:

Dept/Office:

Brevard Workforce Development Board dba CareerSource Brevard

Requested Action:

The Brevard County Board of County Commissioners is requested to review and approve the attached Two-Year Update to the 4-year Local Plan developed by CareerSource Brevard for submission, review and acceptance by the Florida Department of Economic Opportunity (DEO) and CareerSource Florida (CSF). It is further requested that the Chair of the Brevard County Board of County Commissioners, serving as the chief elected official, be authorized to sign this document acknowledging the plan approval for submission to the State of Florida.

Summary Explanation and Background:

The bipartisan passage of the federal Workforce Innovation and Opportunity Act of 2014 (WIOA), required local workforce development entities to “improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of businesses and enhance the productivity and competitiveness of the Nation.” The State of Florida Department of Economic Opportunity (DEO) and CareerSource Florida, Inc. (CSF) have issued instructions which require all Local Workforce Boards in Florida, including CareerSource Brevard (CSB), to submit a two-year update to the four-year plan (July 1, 2020 - June 30, 2024) by October 3, 2022. WIOA requires each local workforce development board (LWDB) to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan and a two-year update to the state. The law emphasizes the importance of collaboration and transparency in the development and submission of the plan which includes public comment, stakeholder involvement and the opportunity to review and comment on the plan via electronic means.

This plan update is based on the current and projected needs of the workforce investment system, placing an increased emphasis on coordination and collaboration at all levels to ensure a seamless system for job seekers, including but not limited to those with disabilities, and employers. This plan includes identification of the education and skill needs of the workforce and employment needs of the local area and includes an analysis of the strengths and weaknesses of services to address these identified needs. The assessment includes the best available information or evidence of effectiveness and performance as well as a plan to improve the effectiveness of such programs by adopting proven or promising practices as a part of the local vision. This plan provides a complete view of the system-wide needs for Brevard County.

Since the law emphasizes the importance of collaboration and transparency in the development and submission of the plan, this document was developed through an inclusive approach of gathering system stakeholder feedback including: partners, providers, participants and local businesses. Specifically, local elected officials, local workforce development board members, core program partners and mandatory one-stop partners are all an integral part of the planning process. The plan must address how the LWDB will foster strategic alignment, improve service integration and ensure that the workforce system is industry-relevant, responding to the economic needs of the local workforce development area and matching employers with skilled workers. The local plan must lead to greater efficiencies by reducing duplication and maximizing financial and human resources. These plan guidelines require LWDBs to address current and future strategies and efficiencies to address the continuous improvement of Florida's workforce system and its focus on customer service excellence. This plan should align with the business and market-driven principles of the CareerSource Florida network.

CareerSource Brevard is a single county local workforce board encompassing the geographic boundaries of Brevard County. The local area includes only the Brevard County Board of County Commissioners and is the unit of general local government in accordance with WIOA sec. 107(c)(1)(B). The Chief Elected Official (CEO) agreement specifies the roles and responsibilities of CareerSource Brevard and the Brevard County Board of County Commissioners as the CEO. Serving in the capacity as chief elected official, the Chair of the Brevard County Board of County Commissioners is required to sign this plan acknowledging approval to the State of Florida. The document was approved by the CSB Board of Directors on 09/06/2022.

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Clerk to the Board Instructions:

Please have the Chair sign three (3) original copies of the signature approval page.