

Environmentally Endangered Lands Program
Selection and Management Committee Applicant / Nominee Ranking

	Initial Ranking by Qualifying Committee					
Qualifications	Minimum Qualifications: Demonstrated knowledge of Brevard ecosystems, habitat types and conservation land management techniques. AND either a post secondary academic degree (Bachelors or equivalent) in biological or environmental sciences or 6 years experience in a closely related field (100 Points)	5 additional points for each graduate academic degree in a closely related field.	2 additional points for each year (up to 6 years) of experience in a closely related field.	Initial Ranking Scores by Qualifying Committee and Procedures Committee		Final Ranking Instructions: Assign a score of 1, 2, or 3 to each applicant with 3 representing your most-preferred applicants.
Applicant Name	Score	Score	Score	Total Score	Comments	District Commissioner Score
Paul Schmalzer	100	10	12	122	Current SMC member since 1990. Currently unable to attend in-person meetings due to employer restrictions related to Covid pandemic. Appointment will require super-majority vote of the Board due to 8-year term limit rule. Education: B.A., M.S., Ph.D. Experience: 38 years.	
Mark Bush	100	10	12	122	Past SMC member from 1998 - 2014. Able to attend in-person meetings. Education: B.S., M.S., Ph.D. Experience: 29 years.	
James Burney	100	5	12	117	New applicant. Able to attend in-person meetings. Education: B.S., M.S. Experience: 32 years.	
Rio Throm Bonds	100	5	12	117	New applicant. Able to attend in-person meetings. Education: B.S., M.S. Experience: 8 years.	
Jennifer Thompson	100	0	12	112	New applicant. Able to attend in-person meetings. County employee at Natural Resources Management Office. Education: B.S., B.S. Experience: 18 years.	