MEMORANDUM OF UNDERSTANDING

	BETWEEN THE BREVARD COUNTY BO (hereinafter "the County") and THE NORTH LOCAL 630, L.I.U.N.A. (hereinafter "the Union")	EAST FLORIDA PUBLIC EMPLOYEES'
	The parties' current Collective Bargaining Agreement ("CBA") will expire September 30, 2020. The County and the Union agree to extend the terms of the current CBA through September 30, 2021, as a one (1) year agreement. With respect to Article 15, Wages, the parties intend the following:	
	Article 15.1, page 25, the following provision is added:	
	If the Board of County Commissioners approves a Cost of Living Increase (COLA) for non-bargaining unit employees for FY 20/21, Bargaining Unit members will receive the same Cost of Living Increase (COLA).	
	The parties agree that this Memorandum of Understanding shall be in effect through September 30, 2021.	
	The County and the Union accept the above-stated terms as mutually agreeable.	
	IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be signed with their respective names by their respective representatives thereon to duly authorize.	
	BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS	NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630
	Authorized Representative	Ronnis Burris Authorized Representative
	Date:	Date:
Review	ed for legal form and content:	
(Assistant) County Attorney		