

**Potential Paygrade Changes Due to Recruitment/Retention Issues
(May 10, 2022)**

Working Title	Current Consolidated Class	Current Pay Grade	Proposed Consolidated Class	New Consolidated Class #	Proposed Pay Grade
Air Conditioning Mechanic I	SKD TRDWKR V	L320	SKD TRDWKR VII		L340
Air Conditioning Mechanic I - Detention Facility	SKD TRDWKR V	L320	SKD TRDWKR VII		L340
Air Conditioning Mechanic II	SKD TRDWKR VII	L340	SKD TRDWKR IX		L360
Automotive Equipment Operator I	VEHC OPER I	L240	VEHC OPER I (modify from 0L240 to PG 0L260)		L260
Automotive Equipment Operator II - Parks & Rec	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator II - PW Maintenance	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator II - PW Construction	VEHC OPER II	L250	VEHC OPER II (modify from 0L250 to PG 0L270)		L270
Automotive Equipment Operator III - PW Construction	VEHC OPER III	L270	VEHC OPER III (modify from 0L270 to PG 0L280)		L280
Automotive Equipment Operator III - PW Maintenance	VEHC OPER III	L270	VEHC OPER III (modify from 0L270 to PG 0L280)		L280
Cultural Center Leader	STAFF ASST III	7160	STAFF ASST IV		7170
Customer Service Representative I	TECH I	7160	TECH II		7170
Customer Service Representative II	TECH II	7170	TECH II-A (NEW)	1078	7180
Customer Service Representative III	TECH III	7190	TECH III-A (NEW)	0815	7200
Customer Service Specialist	OPRNS SPCT I	7220	OPRNS SPCT II		7230
Data Control Specialist	TECH II	7170	TECH III		7190
Engineer I	STAFF PROF II	8170	STAFF PROF III		8180
Engineer I - Natural Resources (Office)	STAFF PROF II	8170	STAFF PROF III		8180
Engineer I - Public Works (Office)	STAFF PROF II	8170	STAFF PROF III		8180
Finish Grader Operator	SKD TRDWKR V	L320	SKD TRDWKR VI		L330
General Repair Supervisor	SKD TRD SUP I	8120	SUP III		7240
General Repair Technician	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Detention Center	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Fire Rescue	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - Mosquito Control	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Construction	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Landscape Operations	SVC WKR V	L250	SVC WKR V-B		L270
General Repair Technician - PW Maintenance	SVC WKR V	L250	SVC WKR V-B		L270
Heavy Equipment Operator I - Natural Resources	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - PW Construction	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - Solid Waste	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - SW Transport	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator I - Utilities	VEHC OPER IV	L290	VEHC OPER V		L300
Heavy Equipment Operator II - PW Construction	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - PW Maintenance	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - Solid Waste	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - SW Transport	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator II - Utilities	VEHC OPER VI	L310	VEHC OPER VI (modify PG from 0L310 to 0L320)		L320
Heavy Equipment Operator III - R&B	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330
Heavy Equipment Operator III - SW	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330

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Heavy Equipment Operator III - Utilities	VEHC OPER VII	L320	VEHC OPER VII (modify PG from 0L320 to 0L330)		L330
ITS Systems Technician	OPRNS SPCT V	7270	OPRNS SPCT V-A		7280
ITS Systems/Traffic Management Center Operator	STAFF PROF I	8160	STAFF PROF II		8170
Maintenance Worker - Extension Services	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Mosquito Control	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Natural Resources	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - PW Construction	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - PW Maintenance	SVC WKR IV	L240	SVC WKR V		L250
Maintenance Worker - Utilities	SVC WKR IV	L240	SVC WKR V		L250
Mason	SKD TRWKR I	L280	SKD TRDWKR IV		L310
M/C Customer Service Representative	STAFF ASST III	7160	TECH II		7170
Parks Maintenance Technician I	SVC WKR IV	L240	SVC WKR V		L250
Parks Maintenance Technician II	SVC WKR V	L250	SVC WKR V-A		L260
Parks Maintenance Technician III	SVC WKR V-A	L260	SVC WKR V-B		L270
Parks Repair Technician I	SVC WKR V	L250	SVC WKR V-A		L260
Parks Repair Technician II	SVC WKR V-B	L270	SVC WKR VI		L280
Parks Repair Technician III	SVC WKR VI	L280	SVC WKR VII (NEW)	1335	L290
Project Supervisor	SKD TRD SUP II	8130	OPRNS SPCT V-A		7280
Public Works Engineering Support Specialist	STAFF ASST VI	7200	STAFF ASST VII (NEW)	1095	7210
R&B Construction Supervisor	OPRNS SPCT IV	7260	OPRNS SPCT V-A		7280
Recreation Leader	STAFF ASST III	7160	STAFF ASST IV		7170
S/W Household Hazardous Materials Technician I	TECH II	7170	TECH II-A (NEW)	1078	7180
S/W Household Hazardous Materials Technician II	TECH III	7190	TECH III-A (NEW)	0815	7200
Scale House Attendant	SVC WKR V	L250	SVC WKR V-B		L270
SCAT Operations Supervisor I	OPRNS SUP I	8120	OPRNS SUP II		8130
SCAT Vehicle Operator III	VEHC OPER III	L270	VEHC OPER IV		L290
SCAT Vehicle Operator V	VEHC OPER V	L300	VEHC OPER VI		L320
Senior Building Inspector	STAFF SPCT V	8160	CERT SPCT IV (NEW)	0540	07300 (NEW)
Senior Plans Examiner	STAFF SPCT V	8160	CERT SPCT IV (NEW)	0540	07300 (NEW)
Solid Waste Fleet Support Specialist	STAFF ASST VI	7200	STAFF ASST VII (NEW)	1095	7210
Solid Waste Floor Handler	SVC WKR V	L250	SVC WKR V-B		L270
Solid Waste Plant Operator	SVC WKR V-A	L260	SVC WKR VI		L280
Traffic Signs and Marking Technician	SVC WKR V	L250	SVC WKR V-B		L270
Traffic Systems Technician I	OPRNS SPCT II	7230	OPRNS SPCT III		7240
Traffic Systems Technician II	OPRNS SPCT III-A	7250	OPRNS SPCT V		7270
Transit Customer Service Representative	STAFF ASST III	7160	TECH II		7170
Utility Services Worker I	SVC WKR V	L250	SVC WKR V-A		L260