

CORPORATE AUTHORIZATION AND DELEGATION OF AUTHORITY

I, Jill S. Martin, the undersigned being the Corporate Secretary of Half Associates, Inc. (the "Corporation") do hereby certify that at the Corporation's Board of Directors (the "Board") meeting held on the 8th day of May 2024 there was present and acting throughout a quorum authorized to transact the business hereinafter described, the proceedings of said meeting were in accordance with the charter and bylaws of said Corporation, and this resolution has not been amended or revoked and is in full force and effect.

Resolved, that the individuals named herein were presented to the Board and are hereby authorized and empowered to sign any and all documents on behalf of said Corporation, and to take such steps and do such other acts and things as in his or her judgment may be necessary, appropriate or desirable in connection with any offer extended, proposal submitted, or contract entered into (title of Authorized Agent unless noted):

Acosta, Emily	Clint, John (VP)	Guerra, Maria	Maurer, Brian (VP)	Sartori, Tony (VP)
Adams, Mike (VP)	Coffey, Michael	Haar, Dennis (VP)	May, Carolyn	Satagaj, Brian
Ahmad, Jibrael	Collins, Casey	Hammack, Mike	McCaskill, David	Satre, Dennis (VP)
Aillet, Brandon (VP)	Connolly, Gini	Harrison, Conrad	McClure, Josh	Scheffer, Jason
Albert, Isabelle	Conquest, John	Hausenfluke, Jodi (VP)	McCollough, TJ	Scholz, Robert (VP)
Alverson, Christopher	Cooper, Aaron	Hays, Jacob	McGahan, Jeremy	Scott, Clay (VP)
Amoako-Atta, Samuel	Coyer, David	Heath, Todd	McGahey, Ben (VP)	Scullion, Michael
Anderson, Craig (VP)	Craig, Matthew (SVP)	Hein, Levi	McGlohom, John (VP)	Serbia, Antonio
Anderson, Emily (VP)	Crain, Michael (VP)	Hemenes, James	McLeod, Lance	Shafer, Andrew
Andricopoulos, John	Cranston, Shaun (SVP)	Herolt, Edward (VP)	Medford, Michael (VP)	Shanks, James (VP)
Angerosa, Matt	Crawford, Chad	Heusel, Jonathan	Miller, Jim	Shiple, Greg (VP)
Arbuckle, Sr., James (SVP)	Crawford, Stephen (VP)	Hicks, William (SVP)	Miller, Steven (CSO)	Short, Vance
Arguello, Javier	Crenshaw, Brennan	Hinojosa, Samuel (VP)	Moore, Andrew	Simon, Guillermo
Atkinson, Erin (SVP)	Crotts, Clayton	Hiott, Chuck (VP)	Moran, Trey	Sislen, Mark
Aunspaugh, James	Culton, Ryan (VP)	Hodge, Cody	Mosier, Cindy (VP)	Smith, Cody
Baker Daily, Jessica (CEO)	Cutaia, Louis	Hollis, Leigh (SVP)	Moya, Marita	Smith, David
Balli, Bobby (VP)	Day, Ash	Holm, Michael (VP)	Moya, Michael (SVP)	Smith, Ryan (VP)
Barbier, Michael (VP)	De la Cruz, Roxxie	Horse, Sally	Mueller, Charles (VP)	Spann, Maxwell
Barker, Kody	Deal, Matthew	Howard, Kendall	Murray, III, Menton (SVP)	St. Amant, Aaron
Barr, James (VP)	Deaver, Allen	Hughes, Lenny (VP)	Nagy, Jeff (VP)	Stahl, Matthew
Barton, Josh	Debevoise, Nicole	Hutcheson, David (SVP)	Nell, Brian	Steffen, Martin
Bazar, Adam	Delgado, Jose (SVP)	Ickert, Andrew (SVP)	Neuschafer, Mark	Stephens, Ben
Bean, Jonathan (VP)	Deo, Sunit	Jackson, Todd (COO)	Newberry, Amanda	Stinnett, John
Becker, Jason	Diamond, Jason (VP)	Jacobs, Greg (VP)	Nguyen, Long (VP)	Swann Brown, Carolyn
Benavides, Gabriel	Diaz, Marcos (VP)	Janicki, Mark (VP)	Nordstrom, Erika	Swope, Bill
Bertram, Shawn (SVP)	Dorman, Troy	Johnson, Brad	Olivares, Jorge	Tanksley, Brandon
Bielstein, Jim	Downing, Brian	Johnson, Jarod	Orem, Chris	Tanksley, Dan (SVP)
Billington, Brent	Droptini, Sean	Johnson, Jourdan	Osborne, Suzanne	Taylor, Marcus
Bivens, Victor	Dutton, Andy	Jonas, Amanda	Osipov, Mike	Thibault, Matthew
Booth, Duane (VP)	Easley, Paul	Jones, Holt	Overbey, Jarred (VP)	Thornton, Jon
Boulicault, Kent (VP)	Edwards, Robert (VP)	Kalogirou, Vasileios (VP)	Parker, Kevan	Thornton, Kyle (VP)
Brice, Alistair	Enciso, Carlos	Kane, Adam	Pembroke, Bill (VP)	Tobias, Brett
Brisendine, Travis (VP)	Endsley, RJ (VP)	Kaschel, Samantha	Pennington, Melissa	Tong, Lei
Brown, Julian	Engelhardt, Cindy (SVP)	Kim, Johnny	Perez, Tomas	Torres, Ernest (VP)
Bucchin, Matthew (SVP)	Epperly, Marc	King, Bryant (VP)	Petrich, Joseph (VP)	Trimble, Matthew
Buchanan, David	Ern, Rob (VP)	King, Ron	Powell, Wade	Troilo, Mark (VP)
Bullion, Miles (VP)	Ezell, Brad (VP)	Kocian, Matthew	Purkey, Ashley	Urquidi, Jaime
Burkett, David	Fallon, Michael (VP)	Lahav, Sean	Pylant, Benjamin (CPO)	Vega, Ronaldo
Busch, Trent	Fatimah, Waqar	Laun, Scot	Range-Pendell, Liz	Vester, Cameron
Calderon, Hugo	Flynn, Kaylie	Leal, Kristina	Ratzman, Eric (VP)	Vickery, DeeAnne
Caldwell, Joni (VP)	Forester, Tracy (VP)	LeBlanc, Kristin	Renteria-Compian, Nelda	Villar, Chris
Cao, Thang	Foy, Patrick	Lentz, Christian	Reyna, Alex	Vines, Brian (VP)
Cardona, Luis	Francis, Carl	Lewis, Ryan (VP)	Richard, Brant	Warfield, Dan (SVP)
Caron, Chris (VP)	Franz, Dan (VP)	Littleton, Brandyn (VP)	Rickett, Mark	Wary, John (VP)
Carpenter, Greg (VP)	French, Sherri (SVP)	Littleton, David (VP)	Rielly, Paul (VP)	West, John (VP)
Carpenter, Scot	Garcia, Raul	Llewellyn, Jr., Mark (SVP)	Roberts, Joey	White, Willis
Carrillo, James (VP)	Gardiner, Chad (VP)	Llewellyn, Sr., Mark (EVP)	Rogers, Natalie	Whitko, Anne
Caudle, Sarah	Gardner, Matt	Logan, Josh	Rosenstein, Eric	Williams, Lee
Cayeros, Kelsey	Gates, Echo	Longoria, Gabriel	Rouvaldt, Cara	Wilson, Kirk
Cestarte, Matthew	Gaylord, Robert (VP)	Loretta, Joe (VP)	Rushing, Scott	Winters, David
Chavchalov, Drew	Gibson, Russell (VP)	Maddox, Jordan	Russell, Jim	Wong, Raul (VP)
Cheatham, Joseph	Gonzalez, Juan	Marlar, Mike (VP)	Saenz, Robert (VP)	Woodson, Todd (VP)
Chovan, Dennis (VP)	Gossett, Robert	Martin, Jill (VP, CS)	Sagel, Joseph (CFO)	Worthington, Jennifer
Christiansen, Eric	Griffin, Stephanie	Martin, Malcolm	Sanders, Drew	Young, Bryan
Clayton, Johnny	Guerra, Ageda	Marusak, Russell	Sanderson, Chris	Young, Elizabeth
Cleavelin, Melanie (VP)	Guerra, Lizbeth	Maske, Craig	Santoro, Murray	Young, Jack

Witness my hand and seal of the corporation this 8th day of May 2024.


Corporate Secretary

