

# STATE OF FLORIDA PROGRAMS AVERAGE WAGE REQUIREMENTS

2022 Average Annual County Wage Data

*Effective January 1, 2024*

	Average Annual Wage <sup>1</sup>	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
STATEWIDE	\$63,670	\$30.61	\$73,221	\$35.20	\$95,505	\$45.92	\$127,340	\$61.22
ALACHUA	\$52,328	\$25.16	\$60,177	\$28.93	\$78,492	\$37.74	\$104,656	\$50.32
BAKER	\$38,734	\$18.62	\$44,544	\$21.42	\$58,101	\$27.93	\$77,468	\$37.24
BAY	\$48,771	\$23.45	\$56,087	\$26.96	\$73,157	\$35.17	\$97,542	\$46.90
BRADFORD	\$43,868	\$21.09	\$50,448	\$24.25	\$65,802	\$31.64	\$87,736	\$42.18
BREVARD	\$61,784	\$29.70	\$71,052	\$34.16	\$92,676	\$44.56	\$123,568	\$59.41
BROWARD	\$66,081	\$31.77	\$75,993	\$36.54	\$99,122	\$47.65	\$132,162	\$63.54
CALHOUN	\$35,344	\$16.99	\$40,646	\$19.54	\$53,016	\$25.49	\$70,688	\$33.98
CHARLOTTE	\$48,264	\$23.20	\$55,504	\$26.68	\$72,396	\$34.81	\$96,528	\$46.41
CITRUS	\$46,763	\$22.48	\$53,777	\$25.85	\$70,145	\$33.72	\$93,526	\$44.96
CLAY	\$48,447	\$23.29	\$55,714	\$26.79	\$72,671	\$34.94	\$96,894	\$46.58
COLLIER	\$62,660	\$30.13	\$72,059	\$34.64	\$93,990	\$45.19	\$125,320	\$60.25
COLUMBIA	\$44,886	\$21.58	\$51,619	\$24.82	\$67,329	\$32.37	\$89,772	\$43.16
DESOTO	\$43,811	\$21.06	\$50,383	\$24.22	\$65,717	\$31.59	\$87,622	\$42.13
DIXIE	\$40,106	\$19.28	\$46,122	\$22.17	\$60,159	\$28.92	\$80,212	\$38.56
DUVAL	\$65,951	\$31.71	\$75,844	\$36.46	\$98,927	\$47.56	\$131,902	\$63.41
ESCAMBIA	\$54,774	\$26.33	\$62,990	\$30.28	\$82,161	\$39.50	\$109,548	\$52.67
FLAGLER	\$44,801	\$21.54	\$51,521	\$24.77	\$67,202	\$32.31	\$89,602	\$43.08
FRANKLIN	\$38,592	\$18.55	\$44,381	\$21.34	\$57,888	\$27.83	\$77,184	\$37.11
GADSDEN	\$43,747	\$21.03	\$50,309	\$24.19	\$65,621	\$31.55	\$87,494	\$42.06
GILCHRIST	\$41,476	\$19.94	\$47,697	\$22.93	\$62,214	\$29.91	\$82,952	\$39.88
GLADES	\$52,466	\$25.22	\$60,336	\$29.01	\$78,699	\$37.84	\$104,932	\$50.45
GULF	\$46,745	\$22.47	\$53,757	\$25.84	\$70,118	\$33.71	\$93,490	\$44.95
HAMILTON	\$56,945	\$27.38	\$65,487	\$31.48	\$85,418	\$41.07	\$113,890	\$54.75
HARDEE	\$40,976	\$19.70	\$47,122	\$22.66	\$61,464	\$29.55	\$81,952	\$39.40
HENDRY	\$48,891	\$23.51	\$56,225	\$27.03	\$73,337	\$35.26	\$97,782	\$47.01
HERNANDO	\$44,247	\$21.27	\$50,884	\$24.46	\$66,371	\$31.91	\$88,494	\$42.55
HIGHLANDS	\$42,580	\$20.47	\$48,967	\$23.54	\$63,870	\$30.71	\$85,160	\$40.94
HILLSBOROUGH	\$68,448	\$32.91	\$78,715	\$37.84	\$102,672	\$49.36	\$136,896	\$65.82
HOLMES	\$34,379	\$16.53	\$39,536	\$19.01	\$51,569	\$24.79	\$68,758	\$33.06
INDIAN RIVER	\$53,863	\$25.90	\$61,942	\$29.78	\$80,795	\$38.84	\$107,726	\$51.79
JACKSON	\$41,186	\$19.80	\$47,364	\$22.77	\$61,779	\$29.70	\$82,372	\$39.60
JEFFERSON	\$41,434	\$19.92	\$47,649	\$22.91	\$62,151	\$29.88	\$82,868	\$39.84
LAFAYETTE	\$39,904	\$19.18	\$45,890	\$22.06	\$59,856	\$28.78	\$79,808	\$38.37
LAKE	\$48,226	\$23.19	\$55,460	\$26.66	\$72,339	\$34.78	\$96,452	\$46.37
LEE	\$54,994	\$26.44	\$63,243	\$30.41	\$82,491	\$39.66	\$109,988	\$52.88
LEON	\$54,139	\$26.03	\$62,260	\$29.93	\$81,209	\$39.04	\$108,278	\$52.06
LEVY	\$39,262	\$18.88	\$45,151	\$21.71	\$58,893	\$28.31	\$78,524	\$37.75
LIBERTY	\$45,760	\$22.00	\$52,624	\$25.30	\$68,640	\$33.00	\$91,520	\$44.00
MADISON	\$39,023	\$18.76	\$44,876	\$21.58	\$58,535	\$28.14	\$78,046	\$37.52
MANATEE	\$55,069	\$26.48	\$63,329	\$30.45	\$82,604	\$39.71	\$110,138	\$52.95
MARION	\$47,344	\$22.76	\$54,446	\$26.18	\$71,016	\$34.14	\$94,688	\$45.52

	Average Annual Wage <sup>1</sup>	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
MARTIN	\$54,526	\$26.21	\$62,705	\$30.15	\$81,789	\$39.32	\$109,052	\$52.43
MIAMI-DADE	\$70,988	\$34.13	\$81,636	\$39.25	\$106,482	\$51.19	\$141,976	\$68.26
MONROE	\$53,367	\$25.66	\$61,372	\$29.51	\$80,051	\$38.49	\$106,734	\$51.31
NASSAU	\$48,731	\$23.43	\$56,041	\$26.94	\$73,097	\$35.14	\$97,462	\$46.86
OKALOOSA	\$55,830	\$26.84	\$64,205	\$30.87	\$83,745	\$40.26	\$111,660	\$53.68
OKEECHOBEE	\$42,994	\$20.67	\$49,443	\$23.77	\$64,491	\$31.01	\$85,988	\$41.34
ORANGE	\$62,011	\$29.81	\$71,313	\$34.28	\$93,017	\$44.72	\$124,022	\$59.63
OSCEOLA	\$47,686	\$22.93	\$54,839	\$26.36	\$71,529	\$34.39	\$95,372	\$45.85
PALM BEACH	\$70,979	\$34.12	\$81,626	\$39.24	\$106,469	\$51.19	\$141,958	\$68.25
PASCO	\$50,300	\$24.18	\$57,845	\$27.81	\$75,450	\$36.27	\$100,600	\$48.37
PINELLAS	\$61,433	\$29.54	\$70,648	\$33.97	\$92,150	\$44.30	\$122,866	\$59.07
POLK	\$51,588	\$24.80	\$59,326	\$28.52	\$77,382	\$37.20	\$103,176	\$49.60
PUTNAM	\$46,039	\$22.13	\$52,945	\$25.45	\$69,059	\$33.20	\$92,078	\$44.27
ST JOHNS	\$56,425	\$27.13	\$64,889	\$31.20	\$84,638	\$40.69	\$112,850	\$54.25
ST LUCIE	\$48,278	\$23.21	\$55,520	\$26.69	\$72,417	\$34.82	\$96,556	\$46.42
SANTA ROSA	\$47,340	\$22.76	\$54,441	\$26.17	\$71,010	\$34.14	\$94,680	\$45.52
SARASOTA	\$59,664	\$28.68	\$68,614	\$32.99	\$89,496	\$43.03	\$119,328	\$57.37
SEMINOLE	\$60,623	\$29.15	\$69,716	\$33.52	\$90,935	\$43.72	\$121,246	\$58.29
SUMTER	\$51,404	\$24.71	\$59,115	\$28.42	\$77,106	\$37.07	\$102,808	\$49.43
SUWANNEE	\$41,279	\$19.85	\$47,471	\$22.82	\$61,919	\$29.77	\$82,558	\$39.69
TAYLOR	\$47,274	\$22.73	\$54,365	\$26.14	\$70,911	\$34.09	\$94,548	\$45.46
UNION	\$47,894	\$23.03	\$55,078	\$26.48	\$71,841	\$34.54	\$95,788	\$46.05
VOLUSIA	\$49,175	\$23.64	\$56,551	\$27.19	\$73,763	\$35.46	\$98,350	\$47.28
WAKULLA	\$46,143	\$22.18	\$53,064	\$25.51	\$69,215	\$33.28	\$92,286	\$44.37
WALTON	\$52,388	\$25.19	\$60,246	\$28.96	\$78,582	\$37.78	\$104,776	\$50.37
WASHINGTON	\$38,668	\$18.59	\$44,468	\$21.38	\$58,002	\$27.89	\$77,336	\$37.18

<sup>1</sup> Florida Department of Commerce, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

<sup>2</sup> All incentives applications received on or after January 1, 2024 will be subject to the new 2022 wages