



BOARD OF COUNTY COMMISSIONERS

2025 ANNUAL REPORT

Advisory Board Name:

Employee Benefits Insurance Advisory Committee (EBIAC)

Meeting Dates and Attendance Records for 2025:

(See Attachment)

- The EBIAC convened four times in FY 2025

Accomplishments or Work Product for 2025:

- 2024 Benefit Plan Financial Review
- Pharmacy Audit Review and Plan Design Changes
- Reviewed Active Plan and Retiree Plans
- Completed RFP for Dental Provider

Recommendations or Suggestions for the Board:

- None

Goals for 2026:

- Review Actuary Reports and Pharmacy Audits
- Complete RFP for medical and pharmacy providers
- Continue to review plans and make recommendations in keeping with the goal of finding innovative solutions to maintain the sustainability of the program



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Listing of Advisory Board Appointees and their Attendance/Absence at Scheduled Meetings:

Appointee	Appointed By: (District #/At-Large)	1-29-25	3-24-25	7-11-25	9-9-25
Melissa Powers	BOCC HR	Present	Present	Present	Present
Kika Gola	County Commission D2	Present	Absent	Absent	Absent
Liz Alward	County Commission D3	Present	Present	Present	Present
Carol Mascellino	County Commission D4	Absent	Present	Present	Present
Janette Gianella	County Commission D5	Present	Present	Present	Present
Chad Horne	Clerk of Court HR	Present	Present	Present	Absent
Darcie McGee	Employee Advisory Rep	Present	Present	Absent	Absent
Gregory Pelham	BC Property Appr Office	Present	Present	Present	Present
Jill Hayes	Budget Office	Present	Present	Absent	Absent
Karen Hirschmiller	Tax Collector	Present	Present	Present	Absent
Maria Mair	BC Sup of Elec	Present	Present	Present	Present
Peter Fusscas	CBRC Rep	Absent	Present	Absent	Absent
Ron Forknall	BC Sheriff's Office	Present	Present	Present	Present
Ryan Barrack	IAFF/BCFR	Present	Absent	Present	Present
Jerry Visco	Retiree Rep	Present	Present	Present	Present
Amanda Elmore (Alt)	Employee Advisory Rep	Absent	Absent	Absent	Present
Bonnie Urbano (Alt)	BC Property Appr Office	Present	Present	Absent	Absent
Brett Carman	BC Sheriff's Office CFO	Absent	Absent	Absent	Absent
Lisa Gillis	BC Sheriff's Office HR	Absent	Absent	Absent	Absent
Ernie Harrington (Alt)	Clerk of Court	Present	Present	Absent	Absent
Roxanne Van Camp (Alt)	BC Sheriff's Office	Present	Absent	Absent	Present
Tom Jenkins (Alt)	Retiree Rep	Absent	Absent	Absent	Absent
Joan Horne (Alt)	Clerk of Court	Present	Absent	Present	Absent



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Megan Connors (Alt)	Tax Collector	Present	Present	Present	Present
Rebecca (Acosta) Stormheart	Benefits Manager	Present	Present	Present	Present