



**Brevard County Fire Rescue**  
1040 South Florida Ave.  
Rockledge, FL 32955  
321-633-2056

**TO:** Jim Liesenfelt, Interim County Manager

**CC:** Frank Abbate, County Manager

**THRU:** Matthew Wallace, Public Safety Director

**FROM:** Patrick Voltaire, Fire Chief

**SUBJ:** Citizen Efficiency and Effectiveness Recommendation #2025005

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CEER #2025005, titled Pay equalization, was received by the County from Mr. William M Bonnat

**Citizen Statement:**

My recommendation would be to find funding within Brevards tourism, space or leftover COVID funding to increase the salaries of these departments. If we want to continue to grow especially when the city of Viera is continuing to build more neighborhoods and businesses. We need to build numbers of Deputies and firefighters within these departments we as a county need to be more comparable to Orange County and even other agencies within the surrounding area.

**Citizen Recommendation:**

My recommendation would be to find funding within Brevards tourism, space or leftover COVID funding to increase the salaries of these departments. If we want to continue to grow especially when the city of Viera is continuing to build more neighborhoods and businesses. We need to build numbers of Deputies and firefighters within these departments we as a county need to be more comparable to Orange County and even other agencies within the surrounding area.

**Staff Analysis:**

Brevard County Sheriff's Office staffing and salaries are not within the Board's jurisdiction. The Sheriff recently successfully negotiated collective bargaining agreements with all four of his bargaining units.

Chapter 447, Florida Statutes, requires firefighter compensation be addressed through the collective bargaining process. This process is not within the scope of the Speak Up Brevard program.



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**Staff Recommended Action:**

It is recommended that the Board of County Commissioners reject CEER #2025005 as the recommendations are outside of the Board's jurisdiction or are subject to mandatory bargaining by law as provided in the staff analysis. Additionally, the proposed funding in the recommendation is either legally restricted for other purposes or is no longer available.

CC: Frank Abbate, County Manager

## Horst, Rachel

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**From:** CEER@brevardfl.gov  
**Sent:** Sunday, January 5, 2025 9:31 AM  
**To:** Horst, Rachel  
**Subject:** A new CEER Recommendation has been submitted as ID #2026005

### Recommendation # 2026005

Dear CEER Administrator,

Speak Up Brevard Recommendation ID #2026005 has been submitted. Please login to the CEER Application to start the recommendation evaluation workflow.

#### Contact Information:

##### Group/Organization

**Name** William M Bonnat  
**Address** 1106 WOODSMERE PKWY, ROCKLEDGE FL 32955  
**Phone** (321) 210-1516  
**Email** Bonnatw@sbcglobal.net  
**Alternate Email**

#### Recommendation Information:

**Recommendation ID** 2026005  
**Recommendation Title** Pay equalization  
**Areas Affected**  
**Department Affected** SHERIFF'S OFFICE  
**Current problem** The issue is the current salary for our Sheriff's Office and Fire Department. If your a solely dependent on your salary as a newly hired Deputy or Firefighter it is very difficult to stay above inflation on everything.  
**Recommendation** My recommendation would be to find funding within Brevards tourism, space or leftover COVID funding to increase the salaries of these departments. If we want to continue to grow especially when the city of Viera is continuing to build more neighborhoods and businesses. We need to build numbers of Deputies and firefighters within these departments we as a county need to be more comparable to Orange County and even other agencies within the surrounding area.  
**Attachments** No Documents were attached.

Please do not reply to this e-mail, as it will go to an unmonitored mailbox.