

James Stables

Career Objective

Fire Chief
Brevard County, Florida

Career Experience

Town of Mount Carmel: Town Administrator/Manager

08/2024 to Present

- ◆ Community Profile: municipality of approximately 7 square miles, with a resident population of 5,500+. Providing direct community services, such as Public Works, Utilities-Sewer, Library, and Public Safety (Police, Fire-Rescue, and Emergency Management). Also, providing internal support services of Finance (Purchasing, Logistics, and Payroll), Human Resources & Risk Management, Facilities, Fleet, Information Technology and Communications.
- ◆ Oversee Town Staff of approximately 39 employees (19 full-time, 20 part-time), with 5 direct report employees, and 5 Departments.
- ◆ Responsible for providing professional consult and operational execution to the Board of Mayor and Aldermen. Converting their collective vision and policy decisions into action and accomplishment.
- ◆ Research, develop, and implement comprehensive solutions for pain points and challenges the Town has experienced through the years.
- ◆ Managed the closeout/audit of FY 2023/24 and then managed the FY 2024/25 budget through closeout/audit, which received a clean audit for the first time in five years. Developed, presented, and currently managing the FY 2025/26 budget, which passed in 2 readings unanimously for the first time in the Town's history. Developing FY 2026/27 budget for presentation and approval.
- ◆ Responsible for all personnel decisions and actions.
- ◆ Provide overall leadership and management for human resources, risk management, parks and recreation, wastewater, and all other areas required in the Town.

Verisk-ISO: Public Protection Classification Field Representative

10/2023 to 08/2024

- ◆ Researched, scheduled, and evaluated communities throughout the SE United States to determine public protection classifications for Insurance Underwriting Products.
- ◆ Effectively communicated with municipal officials prior to, during, and after the data gathering process while conducting community evaluations, and follow-up. Provided instruction, training and consultation for community leaders to improve their community classifications and better understand what to expect throughout the evaluation process.

Lexipol LLC: Strategic Partnerships Manager

10/2022 to 12/2022

- ◆ Company Profile: Lexipol is an award-winning software as a service (SaaS) private company offering policies and updates, online training, accreditation services, grant assistance and wellness to local government, law enforcement, corrections, fire rescue and EMS agencies.
- ◆ Responsible for the relationship and partnership management of public risk pools and professional associations located throughout 10 states, spanning the Mid-Atlantic and the Southeast United States.

Inspired Guardian Consulting Services, LLC: Owner/Principal Consultant

05/2023 to Present

- ◆ Developed a full-service consulting and training business for government and private industry, with a primary focus on leadership, management, and public safety issues facing governmental agencies.

City of Boynton Beach: Interim City Manager

04/2022 to 10/2022

- ◆ Community Profile: Full-Service municipality of 16 square miles, with a resident population of 80,000+. Providing direct community services, such as Parks & Recreation, Public Works, Utilities, Development (Building, Planning, Zoning, and Community Standards), Economic Development, Library and Public Safety (Police, Fire-Rescue, and Emergency Management). Also, providing internal support services, such as Finance (Purchasing, Logistics and Payroll), Human Resources & Risk Management, Facilities, Fleet, Information Technology and Communications.
- ◆ Oversaw City Staff of approximately 850 employees, with 10 direct report employees, and 16 Departments. Developed and delivered a balanced 2022/23 FY Budget of \$267,048,045, with revenues generated from an adopted millage rate of 7.85 mills, a fire assessment, utility water, sewer and stormwater charges, and solid waste charges.
- ◆ Successfully negotiated four collective bargaining agreements with the IAFF, FOP, NAGE-White, and NAGE-Blue.

Boynton Beach Fire Rescue: Fire Chief

01/2021 to 04/2022

- ◆ Department/Community Profile: 156-member department (138 uniformed, 18 civilians), 5 fire stations with 1 Engine, 4 Trucks, 1 Technical Rescue Unit, 5 ALS Transport Rescues, 2 Battalion Chiefs and 1 EMS Captain, in 16 square miles, with a resident population of 80,000. Responding to an estimated 17,000 calls for service annually. Provide Advanced Life Support EMS first response, EMS Transport and typical fire rescue functions, and special operations (technical & dive rescue).
- ◆ Maintained responsibility for all activities of the fire rescue department, while providing overall leadership and management.
- ◆ Developed and managed the fire rescue department budget of approximately \$29,000,000.

Johnson City Fire Department: Fire Chief

08/2017 to 01/2021

- ◆ Department/Community Profile: 130-member department (125 uniformed, 5 civilians), 9 fire stations with 9 Engines, 3 Trucks and 2 District Chiefs, in 44 square miles, with a resident population of 66,000. Responded to 10,000 calls for service in 2019. Providing Advanced BLS-EMS first response and typical fire rescue functions, and special operations (technical rescue, hazardous materials). Also, served as the Fire Marshal (AHJ) for all fire code and fire investigation issues.
- ◆ Maintained responsibility for all activities of the fire rescue department, while providing overall leadership and management.
- ◆ Developed and managed department budget of approximately \$10,000,000.

Palm Bay Fire-Rescue: Fire Chief, Assistant Chief, Battalion Chief, Lieutenant, Firefighter

12/2011 to 08/2017, 04/2001 to 09/2011, 11/1986 to 11/1992

- ◆ Department/Community Profile: 135-member department (126 uniformed, 9 civilians), 6 fire stations, with 6 Engines, 1 Truck, 1 Tender and 2 District Chiefs, in 100 square miles, with a resident population of 111,000. Responded to 13,000 calls for service in 2016. Providing ALS-EMS first response and typical fire rescue functions, and special operations (hazardous materials, technical & dive rescue).
- ◆ Maintained responsibility for all activities of the fire rescue department, while providing overall leadership and management.
- ◆ Developed and managed department budget of approximately \$15,000,000.

Ormond Beach Fire Department: Fire Chief

10/2011 to 12/2011

- ◆ Department/Community Profile: 47-member department (46 uniformed, 1 civilian), 4 fire stations, 36 square miles, resident population of 41,000. Providing ALS-EMS first response and typical fire rescue functions.

- ◆ Maintained responsibility for all activities of the fire rescue department, while providing overall leadership and management.
- ◆ Developed and managed department budget of approximately \$6,000,000.

Brevard County Fire Rescue: District Chief, Captain

11/1992 to 04/2001

- ◆ 552-member department (482 uniformed, 70 civilians), 31 fire stations, 1,557 square miles, resident population of 550,000. 80,000 calls for service in 2001. Providing ALS-EMS first response and medical transport services in addition to typical fire rescue functions, and special operations (hazardous materials, technical rescue). Managed daily fire rescue operations and assigned budget projects.

Wilton Manors Fire Department: Paid Fire Inspector/Volunteer Firefighter

09/1985 to 10/1986

- ◆ 25-member department (23 volunteer firefighters, and 2 paid fire prevention personnel), 1 station, 2 square miles, resident population of 11,000. Performed fire safety inspections, fire/cause and origin investigations, and provided volunteer fire rescue services.

Brevard Community College: Fire Science Adjunct Instructor, Fire Science Coordinator (PT)

1992 to 1999

- ◆ Developed and delivered fire rescue curriculum from entry-level firefighter training through advanced chief fire officer development programs.
- ◆ Coordinated the development and delivery of fire science education curriculum.

Florida Medical Training Institute: Fire Service Instructor (part-time)

1999 to 2005

- ◆ Developed and delivered State of Florida Fire Certification Training and Advanced Firefighter Training Programs.

Florida Fire Chiefs' Association: Statewide Emergency Response Plan County Coordinator

2001 to 2017

- ◆ Coordinated statewide fire rescue emergency response to and from all areas in the State of Florida. This responsibility required coordination and communication with fire rescue resources statewide, whether receiving or deploying resources.

Education, Training, and Designation

Barry University (Melbourne, Florida) 2008-Present

- ◆ *Bachelor's degree* in professional studies with specialization in Public Administration, GPA 3.8
- ◆ *Master's degree* in public administration, successfully completed 8 classes (24 credits), 4 classes (12 credits) remaining to graduate. MPA Graduation projected for October 2026.

Eastern Florida State College (Melbourne, Florida) 2013-2014

- ◆ Florida Auxiliary Law Enforcement Officer Certification, March 2014, served as a sworn auxiliary officer with the Palm Bay Police Department 2014-2017.

Indian River Community College/Brevard Community College, 1984-2007

- ◆ Completed 80 credits towards Fire Science A.S. degree

Florida State University – Certified Public Manager Program (Palm Bay, Florida)

- ◆ 04/2011 – Level 1, Management of Individual Performance
- ◆ 07/2011 – Level 2, Teamwork-High Performance Teams

National Fire Academy (Emmitsburg, Maryland)

- ◆ 1993 – Fire Service Course Development
- ◆ 1997 – Management of Emergency Medical Services
- ◆ 1998 – Advanced Leadership Issues in Emergency Medical Services
- ◆ 2002 – Executive Planning
- ◆ 2003 – Interpersonal Dynamics in Fire Service Organizations

- ◆ 2005 – Fire Service Financial Management
- ◆ 2011 – Executive Development (EFO Course 1)

Chief Fire Officer Designation – Center for Public Safety Excellence

- ◆ Awarded originally June 2010-2013, Re-designated June 2013-2016, Re-designated June 2016-2019, Re-designated June 2019-2022, Eligible for re-application.

Career-Focused Training, 1984-Present

- ◆ Completed over 4,600 hours of career-related training and education, obtaining, and maintaining various professional certifications. A complete listing of the specific courses and copies of specific certificates received are available on request.